

Mahatma Night Degree College of Arts and Commerce


Opposite Fire Brigade, Chembur Naka

Chembur Mumbai- 400 071

(NAAC Re-Accredited)

6.3.1 QIM.

The institution has effective welfare measures and Performance Appraisal System for teaching and non-teaching staff


PRINCIPAL
Mahatma Education Society's
Mahatma Night Degree College Of Arts & Commerce
Chembur, Mumbai - 400 071.

(From 2018-19 to 2022-23)
Supporting Documents

Criterion: VI – 6.3.1

Index

Sr. No	Particulars
1.	Mahatma Co-op Credit Society (2018-2023)
2.	CAS Letters

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PRINCIPAL
Mahatma Education Society's
Mahatma Night Degree College Of Arts & Commerce
Chembur, Mumbai - 400 071.

Policy Document for NAAC Criterion 6.3.1:

Effective Welfare Measures and Performance Appraisal System

1. Introduction

This policy document outlines the institution's commitment to ensuring effective welfare measures and a robust Performance Appraisal System (PAS) for both teaching and non-teaching staff, in line with NAAC Criterion 6.3.1. The institution acknowledges that non-teaching staff will be promoted through a time-bound promotion system of 12 years, while teaching staff will be promoted in accordance with the Career Advancement Scheme laid out by the University Grants Commission (UGC) and the Government of Maharashtra.

2. Welfare Measures for Teaching and Non-Teaching Staff


The institution recognizes the importance of the well-being and welfare of its staff. To this end, the institution is committed to providing the following welfare measures:

- a. **Healthcare Benefits:** The institution will provide healthcare benefits, including relaxing Yoga Sessions, medical coverage in Government hospital and free health check-up facility to all staff members.
- b. **Financial Support:** The institution will offer financial support and assistance through registered credit society of the Institution.
- c. **Leave Policy:** A comprehensive leave policy will be in place to address the diverse needs of teaching and non-teaching staff. This policy will include provisions for casual leave, earned leave, maternity/paternity leave, and special leave.
- e. **Professional Development:** The institution encourages staff members to enhance their skills and knowledge through workshops, seminars, and conferences. Financial support will be provided for professional development activities.
- f. **Employee Assistance Program:** An Employee Assistance Program (EAP) will be established to provide counselling and support to staff members facing personal or professional challenges.
- g. **Retirement Benefits:** The institution will ensure that staff members receive retirement benefits as per government regulations and the institution's policies.

3. Performance Appraisal System (PAS)

The institution acknowledges the importance of a fair and transparent Performance Appraisal System for both teaching and non-teaching staff. The following guidelines will be followed:

- a. **Teaching Staff:** Promotion and career advancement for teaching staff will be carried out in accordance with the Career Advancement Scheme set by the UGC and the Government of


PRINCIPAL
Mahatma Education Society's
Mahatma Nirmal College Of Arts & Commerce
Chembur, Mumbai - 400071.

Maharashtra. This scheme will be adhered to, and opportunities for professional growth will be provided.

b. Non-Teaching Staff: Non-teaching staff members will be eligible for promotion through a time-bound promotion system, with a promotion cycle of 12 years in accordance with the Career Advancement Scheme set by the UGC and the Government of Maharashtra. The criteria and process for promotion will be clearly communicated to eligible staff members.

d. Training and Development: The institution will offer training and development programs to help staff members meet the requirements for promotion and career advancement.

4. Implementation and Review

This policy document will be implemented immediately and will be reviewed periodically to ensure its continued effectiveness and alignment with regulatory requirements. Any necessary updates or modifications will be made as per the changing needs and policies of the institution.

The institution is committed to providing effective welfare measures and a fair Performance Appraisal System for both teaching and non-teaching staff. This policy document serves as a testament to our dedication to the well-being and professional growth of our valued staff members.

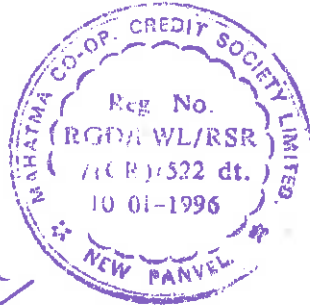
C. M. Meke
PRINCIPAL
Mahatma Education Society's
Mahatma Night Degree College Of Arts & Commerce
Chembur, Mumbai - 400 071.



MAHATMA CO-OP. CREDIT SOCIETY LTD.
MAHATMA SCHOOL OF ACADEMICS & SPORTS
SECTOR 8, NEW PANVEL (W), DIST: RAIGAD. PHONE: 2745 3050

STATEMENT SHOWING YEAR-WISE DETAILS OF CREDIT SOCIETY SHARE & LOAN

MAHATMA NIGHT DEGREE COLLEGE OF ARTS & COMMERCE			2018-2019				
SR NO	MEMBERSHIP NO.	NAME	CR.STY. SHARE CONTR.	HOUSE REPAIR LOAN	EMERGENCY LOAN	LOAN TOTAL	DIVIDEND
1	365	LATA KRISHNAN	2,400	-	-	-	4,890
2	780	ANAYA ADITYA MARKANDEYA	6,000	-	-	-	6,125
3	779	DHARMENDRA SHRIDHAR SONAWANE	1,200	85,644	19,836	1,05,480	7,335
4	8	RAJESHKUMAR V	4,500	-	-	-	7,150
5	380	ASHISHKUMAR RAI	1,200	-	-	-	2,725
6	355	AJITKUMAR JAGADAMBA PANDEY	2,400	-	-	-	5,450
7	382	GOPALAKRISHNAN PILLAI	6,000	-	-	-	7,585
8	400	DINESH A KUNDER	6,000	-	-	-	6,915
9	397	JAYASHREE VENUGOPAL	3,600	-	-	-	4,025
10	381	PHOOLCHAND RAM K	6,000	1,37,247	-	1,37,247	10,505
11	999	MADHUSOODHANAN PILLAI	12,000	1,16,364	-	1,16,364	11,910
12	385	PADMAKUMAR G	6,000	68,667	16,466	85,133	6,865
13	1050	ANILKUMAR R PILLAI	6,000	41,764	16,466	58,230	4,235
14	387	SANJAY L PAGARE	1,200	85,644	-	85,644	2,725
15	362	PASI GOBARDHAN	1,200	-	-	-	4,165



Amela
PRINCIPAL
Mahatma Education Society's
Mahatma Night Degree College Of Arts & Commerce
Chembur, Mumbai - 400 074.

For Mahatma Co-op. Credit Society Ltd.

Hon. Chairman / Vice. Chairman / Comm. Member



MAHATMA CO-OP. CREDIT SOCIETY LTD.
MAHATMA SCHOOL OF ACADEMICS & SPORTS
SECTOR 8, NEW PANVEL (W), DIST: RAIGAD. PHONE: 2745 3050

STATEMENT SHOWING YEAR-WISE DETAILS OF CREDIT SOCIETY SHARE & LOAN

MAHATMA NIGHT DEGREE COLLEGE OF ARTS & COMMERCE			2018-2019				
SR NO	MEMBERSHIP NO.	NAME	CR.STY. SHARE CONTR.	HOUSE REPAIR LOAN	EMERGENCY LOAN	LOAN TOTAL	DIVIDEND
1	365	LATA KRISHNAN	2,400	-	-	-	4,890
2	780	ANAYA ADITYA MARKANDEYA	6,000	-	-	-	6,125
3	779	DHARMENDRA SHRIDHAR SONAWANE	1,200	85,644	19,836	1,05,480	7,335
4	8	RAJESHKUMAR V	4,500	-	-	-	7,150
5	380	ASHISHKUMAR RAI	1,200	-	-	-	2,725
6	355	AJITKUMAR JAGADAMBA PANDEY	2,400	-	-	-	5,450
7	382	GOPALAKRISHNAN PILLAI	6,000	-	-	-	7,585
8	400	DINESH A KUNDER	6,000	-	-	-	6,915
9	397	JAYASHREE VENUGOPAL	3,600	-	-	-	4,025
10	381	PHOOLCHAND RAM K	6,000	1,37,247	-	1,37,247	10,505
11	999	MADHUSOODHANAN PILLAI	12,000	1,16,364	-	1,16,364	11,910
12	385	PADMAKUMAR G	6,000	68,667	16,466	85,133	6,865
13	1050	ANILKUMAR R PILLAI	6,000	41,764	16,466	58,230	4,235
14	387	SANJAY L PAGARE	1,200	85,644	-	85,644	2,725
15	362	PASI GOBARDHAN	1,200	-	-	-	4,165



Amk
--- PRINCIPAL
Mahatma Education Society's
Mahatma Night Degree College Of Arts & Commerce
Chembur, Mumbai - 400 071.

For Mahatma Co-op. Credit Society Ltd.

[Signature]


Hon. Chairman / Vice. Chairman / Comm. Member



MAHATMA CO-OP. CREDIT SOCIETY LTD.
MAHATMA SCHOOL OF ACADEMICS & SPORTS
SECTOR 8, NEW PANVEL (W), DIST: RAIGAD. PHONE: 2745 3050

STATEMENT SHOWING DETAILS OF CREDIT SOCIETY SHARE & LOAN

MAHATMA NIGHT DEGREE COLLEGE OF ARTS & COMMERCE			2019-2020				
SR NO	MEMBERSHIP NO.	NAME	CR.STY. SHARE CONTR.	HOUSE REPAIR LOAN	EMERGENCY LOAN	LOAN TOTAL	DIVIDEND
1	365	LATA KRISHNAN	2,400	-	-	-	4,617
2	780	ANAYA ADITYA MARKANDEYA	6,000	-	-	-	6,053
3	779	DHARMENDRA SHRIDHAR SONAWANE	1,200	78,507	18,179	96,686	6,710
4	8	RAJESHKUMAR V	-	-	-	-	-
5	380	ASHISHKUMAR RAI	1,200	-	-	-	2,561
6	355	AJITKUMAR JAGADAMBA PANDEY	2,400	-	-	-	5,121
7	382	GOPALAKRISHNAN PILLAI	6,000	-	-	-	7,367
8	400	DINESH A KUNDER	6,000	-	-	-	6,764
9	397	JAYASHREE VENUGOPAL	3,600	-	-	-	3,947
10	381	PHOOLCHAND RAM K	6,000	1,60,006	-	1,60,006	9,995
11	999	MADHUSOODHANAN PILLAI	12,000	1,68,011	-	1,68,011	11,799
12	385	PADMAKUMAR G	6,000	50,404	18,183	68,587	6,719
13	1050	ANILKUMAR R PILLAI	6,000	39,396	13,145	52,541	4,352
14	387	SANJAY L PAGARE	1,200	85,644	-	85,644	2,561
15	362	PASI GOBARDHAN	1,200	-	-	-	3,857


Principal
Mahatma Co-op Credit Society Ltd.
Mahatma School of Academics & Sports
Sector 8, New Panvel (W), Raigad
Mumbai - 400 071.

For Mahatma Co-op. Credit Society Ltd.

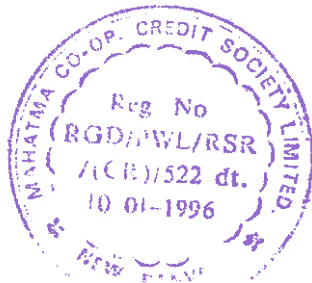

Hon. Chairman / Vice. Chairman / Comm. Member



MAHATMA CO-OP. CREDIT SOCIETY LTD.
MAHATMA SCHOOL OF ACADEMICS & SPORTS
SECTOR 8, NEW PANVEL (W), DIST: RAIGAD. PHONE: 2745 3050

STATEMENT SHOWING DETAILS OF CREDIT SOCIETY SHARE & LOAN

MAHATMA NIGHT DEGREE COLLEGE OF ARTS & COMMERCE			2020-2021				
SR NO	MEMBERSHIP NO.	NAME	CR.STY. SHARE CONTR.	HOUSE REPAIR LOAN	EMERGENCY LOAN	LOAN TOTAL	DIVIDEND
1	365	LATA KRISHNAN	2,400	-	-	-	4,296
2	780	ANAYA ADITYA MARKANDEYA	6,000	-	-	-	5,860
3	779	DHARMENDRA SHRIDHAR SONAWANE	1,200	85,644	18,072	1,03,716	6,060
4	8	RAJESHKUMAR V	-	-	-	-	-
5	380	ASHISHKUMAR RAI	1,200	-	-	-	2,372
6	355	AJITKUMAR JAGADAMBA PANDEY	2,400	-	-	-	4,744
7	382	GOPALAKRISHNAN PILLAI	6,000	-	-	-	7,028
8	400	DINESH A KUNDER	6,000	-	-	-	6,492
9	397	JAYASHREE VENUGOPAL	3,600	-	-	-	3,796
10	381	PHOOLCHAND RAM K	6,000	1,74,552	-	1,74,552	9,364
11	999	MADHUSOODHANAN PILLAI	12,000	1,45,460	8,245	1,53,705	11,448
12	385	PADMAKUMAR G	3,000	40,404	6,527	46,931	3,166
13	1050	ANILKUMAR R PILLAI	6,000	-	6,527	6,527	4,348
14	387	SANJAY L PAGARE	1,200	85,644	8,181	-	2,372
15	362	PASI GOBARDHAN	1,200	-	-	-	3,524



For Mahatma Co-op. Credit Society Ltd.

Hon. Chairman / Vice. Chairman / Comm. Member

Mahatma
Mahatma
Mahatma

MAHATMA
Mahatma School of Academics & Commerce
Mahatma - 400 071.



MAHATMA CO-OP. CREDIT SOCIETY LTD.
MAHATMA SCHOOL OF ACADEMICS & SPORTS
SECTOR 8, NEW PANVEL (W), DIST: RAIGAD. PHONE: 2745 3050

STATEMENT SHOWING DETAILS OF CREDIT SOCIETY SHARE & LOAN

MAHATMA NIGHT DEGREE COLLEGE OF ARTS & COMMERCE			2021-2022				
SR NO	MEMBERSHIP NO.	NAME	CR.STY. SHARE CONTR.	HOUSE REPAIR LOAN	EMERGENCY LOAN	LOAN TOTAL	DIVIDEND
1	365	LATA KRISHNAN	2,400	-	-	-	4,488
2	780	ANAYA ADITYA MARKANDEYA	6,000	-	-	-	6,340
3	779	DHARMENDRA SHRIDHAR SONAWANE	9,300	1,12,783	21,323	1,34,106	6,366
4	8	RAJESHKUMAR V	-	-	-	-	-
5	380	ASHISHKUMAR RAI	1,200	-	-	-	2,468
6	355	AJITKUMAR JAGADAMBA PANDEY	2,400	-	-	-	4,936
7	382	GOPALAKRISHNAN PILLAI	6,000	-	-	-	7,508
8	400	DINESH A KUNDER	6,000	-	-	-	6,972
9	397	JAYASHREE VENUGOPAL	4,800	-	-	-	4,112
10	381	PHOOLCHAND RAM K	6,000	9,772	-	9,772	9,844
11	999	MADHUSOODHANAN PILLAI	12,000	86,424	-	86,424	12,408
12	385	PADMAKUMAR G	-	-	-	-	-
	1050	ANILKUMAR R PILLAI	6,000	85,644	-	85,644	4,828
14	387	SANJAY L PAGARE	1,200	-	-	-	2,468
15	362	PASI GOBARDHAN	1,200	-	-	-	3,620



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PRINCIPAL

Mahatma Education Society's
Mahatma Night Degree College Of Arts & Commerce
Chembur, Mumbai - 400 071.

For Mahatma Co-op. Credit Society Ltd.

[Signature]

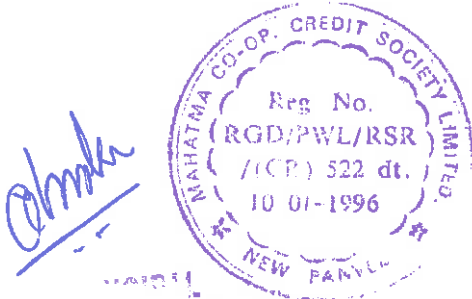
Hon. Chairman / Vice. Chairman / Comm. Member



MAHATMA CO-OP. CREDIT SOCIETY LTD.
MAHATMA SCHOOL OF ACADEMICS & SPORTS
SECTOR 8, NEW PANVEL (W), DIST: RAIGAD, PHONE: 2745 3050

STATEMENT SHOWING DETAILS OF CREDIT SOCIETY SHARE & LOAN

MAHATMA NIGHT DEGREE COLLEGE OF ARTS & COMMERCE			2022-2023				
SR NO	MEMBERSHIP NO.	NAME	CR.STY. SHARE CONTR.	HOUSE REPAIR LOAN	EMERGENCY LOAN	LOAN TOTAL	DIVIDEND
1	365	LATA KRISHNAN	1,000	-	-	-	
2	780	ANAYA ADITYA MARKANDEYA	2,500	-	-	-	
3	779	DHARMENDRA SHRIDHAR SONAWANE	5,000	1,23,036	32,410	1,55,446	
4	8	RAJESHKUMAR V	-	-	-	-	
5	380	ASHISHKUMAR RAI	500	-	-	-	
6	355	AJITKUMAR JAGADAMBA PANDEY	1,000	-	-	-	
7	382	GOPALAKRISHNAN PILLAI	2,500	-	-	-	
8	400	DINESH A KUNDER	2,500	-	-	-	
9	397	JAYASHREE VENUGOPAL	2,500	-	-	-	
10	381	PHOOLCHAND RAM K	2,500	-	-	-	
11	999	MADHUSOODHANAN PILLAI	5,000	1,72,848	16,423	1,89,271	
12	385	PADMAKUMAR G	-	-	-	-	
13	1050	ANILKUMAR R PILLAI	2,500	-	-	-	
14	387	SANJAY L PAGARE	500	71,370	-	-	
15	362	PASI GOBARDHAN	500	-	-	-	



For Mahatma Co-op. Credit Society Ltd.


Hon. Chairman / Vice. Chairman / Comm. Member

Ma

Society's
College Of Arts & Commerce
Site ... Mumbai - 400 071.

University of Mumbai

Phone No.-022-22708741
email- concolsection@gmail.com



TAAS(CT),
Room No. 205,
Fort Campus, M.G. Road
Mumbai- 400 032.

Ref. No.: TAAS(CT)/ICD/CAS/SA/17-18/ 730

Date: 22 / 02 / 2018

To,
The Joint Director,
Higher Education Mumbai Division,
3, Mahapalika Marg,
Mumbai - 400 001.

Respected Sir,

As desired by the Principal, Mahatma Education Society's Mahatma Night Degree College of Arts and Commerce, Chembur Naka, Mumbai - 400 071, I am forwarding herewith the report of Selection Committee in respect of the following teacher/s for the placement of Assistant Professor in Stage - 3 to Associate Professor in Stage - 4.

Sr. No.	Name of the Teacher/s	Subject/s	Recommendation for Placement in Stage - 3 to Stage - 4
1	Dr.(Ms.) Lata Krishnan	Commerce	Stage - 3 to Stage - 4

The Selection Committee has scrutinized & recommended the case/s for placement on verification / evaluation of the minimum requirement of the API score secured by the candidate/s through the PBAS.

The recommendation of the Selection Committee report of Dr.(Ms.) Lata Krishnan for placement of Assistant Professor in Stage - 3 to Associate Professor in Stage - 4, has been accepted as per University Grants Commission Notification No. F.3-1/2009 dated 30th June, 2010 which has been implemented by the Government of Maharashtra vide Government Resolution No. Sankirna - 2011/(25-11) vishi -1 dated 15th February, 2011 and University circular No. CONCOL/119 of 2011 dated 7th June, 2011 and CONCOL/TAU/40 of 2012-2013 dated 19th March, 2013.

I am therefore request you to kindly take further necessary action in the matter and communicate the same to the Principal of said college under intimation to this office.

The relevant document submitted by the Principal along with the proposal are enclosed herewith for your information.

Thanking you.

Colmika
PRINCIPAL
Mahatma Education Society's
Mahatma Night Degree College Of Arts & Commerce
Chembur, Mumbai - 400 071.

Yours,---

Datta Ghuge
(Datta Ghuge)
Deputy Registrar-TAAS(CT)

✓ Copy forwarded with compliments to the Principal, Mahatma Education Society's Mahatma Night Degree College of Arts and Commerce, Chembur Naka, Mumbai - 400 071, for information.

University of Mumbai

Phone No.-022-68320050
Email-concolsection@gmail.com



College Teachers Approval Unit
Room No. 204/205
Fort Campus, M.G. Road,
Mumbai - 400 032.

Ref. No.: CTAU/CAS/SA/ICD/21-22/ 1208

Date: 24/02/2022

To,
The Joint Director,
Higher Education Mumbai Division,
3, Mahapalika Marg,
Mumbai - 400 001.

Respected Sir,

We are in receipt of the proposal from the Principal, Mahatma Night Degree College of Arts and Commerce, Chembur Naka, Mumbai - 400 071, vide their letter dated 13/10/2021, I am forwarding herewith the recommendation of the Screening Cum Evaluation Committee in respect of the following teacher/s for the placement of Assistant Professor in Stage - 2 to Assistant Professor in Stage-3.

Sr. No.	Name of the Teacher	Subject	Date of Appointment	Stage	1 st Promotion	Date of such Recommendation
1	Dr. Eknath K. Zhrekar	Accountancy	14/10/2007	Stage - 2 to Stage - 3	01/03/2015	01/03/2020

The Screening Cum Evaluation Committee has scrutinized & recommended the case/s for placement on verification / evaluation of the minimum requirement of the API score secured by the candidate/s through the PBAS.

The recommendation of the Screening Cum Evaluation Committee report of Dr. Eknath K. Zhrekar for Assistant Professor in Stage - 2 to Assistant Professor in Stage - 3 has been accepted as per University Grant Commission Notification which has been implemented by the Government of Maharashtra vide Government Resolution No.Misc-2018 /C.R.56/18/UNI-1 dated 08/03/2019, University circular No. TAAS(CT) /ICD/2018-19/1241 dated 26/03/2019 & corrigendum issued by Government under reference No.Misc-2018/ C.R.56 /18/UNI-1 dated 10/05/2019 and University circular No. टीएएस(युटी/सीटी)/०८/२०१९-२०२० दि. ४ जुलै, २०१९.

I am therefore request you to kindly take further necessary action in the matter and communicate the same to the Principal of the said college under intimation to this office.

The relevant document submitted by the Principal along with the proposal are enclosed herewith for your information and further necessary action.

Thanking you.

Ohmaka
PRINCIPAL
Mahatma Education Society's
Mahatma Night Degree College Of Arts & Commerce
Chembur, Mumbai - 400 071.

Yours,

[Signature]
(Ravindra D. Salve)
Deputy Registrar
(College Teachers Approval Unit)

Copy forwarded with compliments to:-

- 1) The Principal, Mahatma Night Degree College of Arts and Commerce, Chembur Naka, Mumbai - 400 071, for information.
- 2) The Co-ordinator, M/s. Nirmal Software (Room No.201), Fort, Mumbai-400 032, for information.

University of Mumbai

Phone No.-022-68320050
Email-concolsection@gmail.com



College Teachers Approval Unit
Room No. 204/205
Fort Campus, M.G. Road,
Mumbai - 400 032.

Ref. No.: CTAU/CAS/SAICD/21-22/ 12701

Date: 24/02/2022

To,
The Joint Director,
Higher Education Mumbai Division,
3, Mahapalika Marg,
Mumbai - 400 001.

Respected Sir,

We are in receipt of the proposal from the Principal, Mahatma Night Degree College of Arts and Commerce, Chembur Naka, Mumbai - 400 071, vide their letter dated 13/10/2021, I am forwarding herewith the recommendation of the Screening Cum Evaluation Committee in respect of the following teacher/s for the placement of Assistant Professor in Stage - 2 to Assistant Professor in Stage-3.

Sr. No.	Name of the Teacher	Subject	Date of Appointment	Stage	1 st Promotion	Date of such Recommendation
1	Dr. Anaya Aditya Markandeya	Commerce	14/10/2007	Stage - 2 to Stage - 3	01/03/2015	01/03/2020


The Screening Cum Evaluation Committee has scrutinized & recommended the case/s for placement on verification / evaluation of the minimum requirement of the API score secured by the candidate/s through the PBAS.

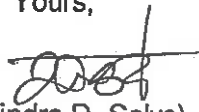
The recommendation of the Screening Cum Evaluation Committee report of **Dr. Anaya Aditya Markandeya** for Assistant Professor in Stage - 2 to Assistant Professor in Stage - 3 has been accepted as per University Grant Commission Notification which has been implemented by the Government of Maharashtra vide Government Resolution No.Misc-2018 /C.R.56/18/UNI-1 dated 08/03/2019, University circular No. TAAS(CT) /ICD/2018-19/1241 dated 26/03/2019 & corrigendum issued by Government under reference No.Misc-2018/ C.R.56 /18/UNI-1 dated 10/05/2019 and University circular No. टीएएस(युटी/सीटी)/०८/२०१९-२०२० दि. ४ जुलै, २०१९.

I am therefore request you to kindly take further necessary action in the matter and communicate the same to the Principal of the said college under intimation to this office.

The relevant document submitted by the Principal along with the proposal are enclosed herewith for your information and further necessary action.

Thanking you.


PRINCIPAL
Mahatma Education Society's
Mahatma Night Degree College Of Arts & Commerce
Chembur, Mumbai - 400 071.

Yours,

(Ravindra D. Salve)
Deputy Registrar
(College Teachers Approval Unit)

Copy forwarded with compliments to:-

- 1) The Principal, Mahatma Night Degree College of Arts and Commerce, Chembur Naka, Mumbai - 400 071, for information.
- 2) The Co-ordinator, M/s. Nirmal Software (Room No.201), Fort, Mumbai-400 032, for information.

University of Mumbai

Phone No.-022-22708741
email- concolsection@gmail.com



TAAS(CT),
Room No. 205,
Fort Campus, M.G. Road
Mumbai- 400 032.

Ref. No.: TAAS(CT)/CAS/SA/ICD/17-18/ 729

Date: 27 / 02 / 2018

To,
The Joint Director,
Higher Education Mumbai Division,
3, Mahapalika Marg,
Mumbai - 400 001.

Respected Sir,

As desired by the Principal, Mahatma Education Society's Mahatma Night Degree College of Arts and Commerce, Chembur Naka, Mumbai - 400 071, I am forwarding herewith the report of Screening Cum Evaluation Committee in respect of the following teacher/s for the placement of Assistant Professor in Stage - 1 to Assistant Professor in Stage - 2.

Sr. No.	Name of the Teacher	Subject/s	Recommendation for placement in Stage-1 to Stage-2
1	Mr. Tushar A. Pawar	Environmental Studies	Stage - 1 to Stage - 2
2	Dr. Eknath Kundlik Zhrekar	Accountancy	Stage - 1 to Stage - 2
3	Mrs. Anaya Aditya Markandeya	Commerce	Stage - 1 to Stage - 2


The Screening Cum Evaluation Committee has scrutinized & recommended the case/s for placement on verification / evaluation of the minimum requirement of the API score secured by the candidate/s through the PBAS.

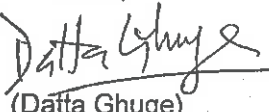
The recommendation of the Screening Cum Evaluation Committee report of Sr.No.1. Mr. Tushar A. Pawar, Sr.No.2. Dr. Eknath Kundlik Zhrekar and Sr.No.3. Mrs. Anaya Aditya Markandeya for placement of Assistant Professor in Stage - 1 to Assistant Professor in Stage - 2, have been accepted as per University Grants Commission Notification No. F.3-1/2009 dated 30th June, 2010 which has been implemented by the Government of Maharashtra vide Government Resolution No. Sankirna - 2011/(25-11) vishi - 1 dated 15th February, 2011 and University circular No. CONCOL/119 of 2011 dated 7th June, 2011 and CONCOL/TAU/40 of 2012-2013 dated 19th March, 2013.

I am therefore request you to kindly take further necessary action in the matter and communicate the same to the Principal of the said college under intimation to this office.

The relevant document submitted by the Principal along with the proposal are enclosed herewith for your information and further necessary action.

Thanking you.


PRINCIPAL
Mahatma Education Society's
Mahatma Night Degree College Of Arts & Commerce
Chembur, Mumbai - 400 071.

Yours,

(Datta Ghuge)
Deputy Registrar-TAAS(CT)

✓ Copy forwarded with compliments to the Principal, Mahatma Education Society's Mahatma Night Degree College of Arts and Commerce, Chembur Naka, Mumbai - 400 071, for information.

University of Mumbai

Phone No.-022-22708741
email- concolsection@gmail.com



TAAS(CT),
Room No. 205,
Fort Campus, M.G. Road
Mumbai- 400 032.

Ref. No.: TAAS(CT)/CAS/SA/ICD/17-18/ 729

Date: 27 / 02 / 2018

To,

The Joint Director,
Higher Education Mumbai Division,
3, Mahapalika Marg,
Mumbai - 400 001.

Respected Sir,

As desired by the Principal, Mahatma Education Society's Mahatma Night Degree College of Arts and Commerce, Chembur Naka, Mumbai - 400 071, I am forwarding herewith the report of Screening Cum Evaluation Committee in respect of the following teacher/s for the placement of Assistant Professor in Stage - 1 to Assistant Professor in Stage - 2.

Sr. No.	Name of the Teacher	Subject/s	Recommendation for placement in Stage-1 to Stage-2
1	Mr. Tushar A. Pawar	Environmental Studies	Stage - 1 to Stage - 2
2	Dr. Eknath Kundlik Zhrekar	Accountancy	Stage - 1 to Stage - 2
3	Mrs. Anaya Aditya Markandeya	Commerce	Stage - 1 to Stage - 2


The Screening Cum Evaluation Committee has scrutinized & recommended the case/s for placement on verification / evaluation of the minimum requirement of the API score secured by the candidate/s through the PBAS.

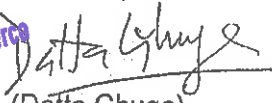
The recommendation of the Screening Cum Evaluation Committee report of Sr.No.1. Mr. Tushar A. Pawar, Sr.No.2. Dr. Eknath Kundlik Zhrekar and Sr.No.3. Mrs. Anaya Aditya Markandeya for placement of Assistant Professor in Stage - 1 to Assistant Professor in Stage - 2, have been accepted as per University Grants Commission Notification No. F.3-1/2009 dated 30th June, 2010 which has been implemented by the Government of Maharashtra vide Government Resolution No. Sankirna - 2011/(25-11) vishi - 1 dated 15th February, 2011 and University circular No. CONCOL/119 of 2011 dated 7th June, 2011 and CONCOL/TAU/40 of 2012-2013 dated 19th March, 2013.

I am therefore request you to kindly take further necessary action in the matter and communicate the same to the Principal of the said college under intimation to this office.

The relevant document submitted by the Principal along with the proposal are enclosed herewith for your information and further necessary action.

Thanking you.


PRINCIPAL
Mahatma Education Society's
Mahatma Night Degree College of Arts & Commerce
Chembur, Mumbai - 400 071.

Yours,

(Datta Ghuge)
Deputy Registrar-TAAS(CT)

✓ Copy forwarded with compliments to the Principal, Mahatma Education Society's Mahatma Night Degree College of Arts and Commerce, Chembur Naka, Mumbai - 400 071, for information.

University of Mumbai

Phone No.-022-68320050
Email-concolsection@gmail.com



TAAS (CT)
Room No. 204/205
Fort Campus, M.G. Road,
Mumbai - 400 032.

Ref. No.: TAAS(CT)/CAS/SA/ICD/19-20/ 28440

Date: 11 / 03 / 2020

To,
The Joint Director,
Higher Education Mumbai Division,
3, Mahapalika Marg,
Mumbai - 400 001.

Respected Sir,

We are in receipt of the proposal from the Principal, Mahatma Education Society's Mahatma Night Degree College of Arts and Commerce, Chembur Naka, Mumbai - 400 071 vide their letter dated 23/12/2019, I am forwarding herewith the recommendation of the Screening Cum Evaluation Committee in respect of the following teacher/s for the placement of Assistant Professor in Stage - 1 to Assistant Professor in Stage - 2.

Sr. No.	Name of the Teacher	Subject/s	Date of Appointment	Stage	Date of such Recommendation
1	Shri Harsh Durgacharan Shukla	Economics	20/07/2012	Stage - 1 to Stage - 2	21/04/2019

The Screening Cum Evaluation Committee has scrutinized & recommended the case/s for placement on verification / evaluation of the minimum requirement of the API score secured by the candidate/s through the PBAS.

The recommendation of the Screening Cum Evaluation Committee report of Shri Harsh Durgacharan Shukla for Assistant Professor in Stage - 1 to Assistant Professor in Stage - 2 has been accepted as per University Grant Commission Notification which has been implemented by the Government of Maharashtra vide Government Resolution No. Misc-2018/C.R.56/18/UNI-1 dated 08/03/2019, University circular No. TAAS(CT)/ICD/ 2018-19/1241 dated 26/03/2019 & corrigendum issued by Government under reference No. Misc-2018/C.R.56/18/UNI-1 dated 10/05/2019 and University circular No. टीएएस(युटी/सीटी)/१५/२०१९-२०२० दि. ५ नोव्हेंबर, २०१९.

I am therefore request you to kindly take further necessary action in the matter and communicate the same to the Principal of the said college under intimation to this office.

The relevant document submitted by the Principal along with the proposal are enclosed herewith for your information and further necessary action.

Thanking you.

Ohmk
PRINCIPAL
Mahatma Education Society's
Mahatma Night Degree College Of Arts & Commerce
Chembur, Mumbai - 400 071.

Yours,
Datta Ghuge
(Datta Ghuge)
Deputy Registrar-TAAS(CT)

Copy forwarded with compliments to the Principal, Mahatma Education Society's Mahatma Night Degree College of Arts and Commerce, Chembur Naka, Mumbai - 400 071, for information.

UNIVERSITY OF MUMBAI

REPORT OF THE SCREENING CUM EVALUATION COMMITTEE APPOINTED TO IMPLEMENT THE PROCESS OF PROMOTION TO THE TEACHERS FROM ASSISTANT PROFESSORS STAGE -1 TO STAGE -2

Name and Address of the College :- Mahatma Night Degree College of Arts & Commerce, Chembur Mumbai – 400 071
Name of the Teacher :- Harsh Durgacharan Shukla (Assistant Professor)
Subject :- Business Economics

A meeting of the Screening Cum Evaluation Committee to consider and evaluate the minimum score stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) for promotion to the post of Assistant Professor from Stage-1 to Assistant Professor Stage-2 held on 20/12/2019 at 9.00 a.m. in Mahatma Night Degree College of Arts and Commerce, Chembur, when the following Committee members were present:-

Sr. No.	Name of the Committee Member	Designation
1.	Dr. K.M. Vasudevan Pillai	Chairman of the Governing Body
2.	Dr. Selby Jose	Joint Directors Nominee, Higher Education, Mumbai Region
3.	Principal Dr. Veerendra Sharanappa Adigal	V. C. Nominee as Subject Expert
4.	Ms. Jayashree Venkitachalam	V. C. Nominee as Subject Expert
5.	Dr. Padma Rangan	Principal of the College

The Screening Cum Evaluation Committee has scrutinized and verified the Academic Performance Indicator (API) based Performance Based Appraisal Systems (PBAS), Evidence relating to qualification, one Orientation Course, one Refresher Course or Research Methodology Course (for Stage-1 to Stage-2) it is found that Dr./Smt/Shri. Asst. Prof. Harsh Durgacharan Shukla has obtained the minimum number of API scores using PBAS scoring proforma required for eligible for promotion and interviewed.

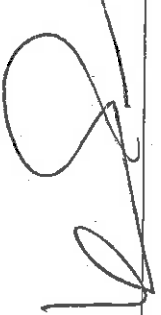



The committee recommends as under:-

Dr./Smt/Shri Asst. Prof. Harsh Durgacharan Shukla fulfills the conditions laid down in the University Grants Commission Notification No. F.3-1/2009, dated 30th June, 2010, which has been accepted and implemented by the Government of Maharashtra vide Government Resolution No. संकल्प-२०११/(२५-११)विशि-१, दिनांक १५ फेब्रुवारी, २०११ and by the University of Mumbai vide University Circular No. CONCOL/119 of 2011, dated 7th June, 2011, be placed from Assistant Professor Stage-1 to Stage-2 in pay structure of 57700 – 182400.


PRINCIPAL
Mahatma Education Society's
Mahatma Night Degree College Of Arts & Commerce
Chembur, Mumbai - 400 071.

Therefore, the committee recommends as under:-

That Dr./Smt/Shri. Harsh Durgacharan Shukla (Assistant Professor) will be placed from Assistant Professor Stage-1 to Stage-2 in pay structure of 57700 – 182400

S.No.	Name & Designation	Signature
1	Dr. K.M. Vasudevan Pillai Chairman of the Governing Body	
2	Dr. Selby Jose Joint Directors Nominee, Higher Education, Mumbai Region	
3	Principal Dr. Veerendra Sharanappa Adigal V C Nominee subject Expert	
4	Ms. Jayashree Venkitachalam V C Nominee subject Expert	Jayashree.v
5	Dr. Padma Rangan Principal of the College	

SCREENING CUM EVALUATION COMMITTEE REPORT

NAME AND ADDRESS OF THE COLLEGE:- Mahatma Education Society's Mahatma Night Degree College of Arts & Commerce
 NAME OF THE TEACHER:- Harsh Durgacharan Shukla (Assistant Professor)

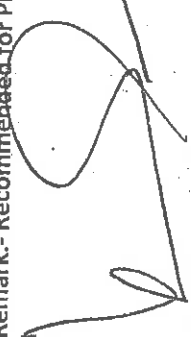
SUBJECT:- Business Economics

DATE & TIMING OF THE MEETING: Friday 20th December, 2019 at 9.00 a.m.

PROMOTION FROM STAGE-1 TO STAGE-2

Date of Birth and Qualification	Year of obtaining Ph.D./M.Phil Degree & NET/SET	Date of regular appointment in previous college (with letter No. and date of letter of approval)	Date of regular appointment in present college (with letter No. and date of letter of approval)	Minimum Academic Performances For promotion to Stage 2: One Orientation Course, one Refresher Course or Research methodology course of 2/3 week duration (please specify the date of attendance.)	Due date/ date for promotion in Stage-2	API Score out of 125 for Category I	API Score out of 50 for Category II	Total of API Score of category I and Category II	API Score for category III
Date of Birth: 21/10/1987 Qualification: M.A N.E.T. S.E.T.	Ph.D.: M.Phil.: NET: 15-06-2012 SET: 17-08-2012	N/A	Regular Appointment From : 20-07-2012 Vide letter no. CONCOL/ECD/12-13/34739 Dated : 14 th June, 2013	Orientation Course From : 16 th May 2016 to 11 th June 2016 Refresher Course From : 1 st April 2019 to 20 th April 2019	21 st April 2019	106.66 (Avg)	24.16 (Avg)	130.83 (Avg)	115

Remark:- Recommended for Promotion from Stage-1 to Stage-2 with effect from 21/04/2019 / Not recommended for Promotion-



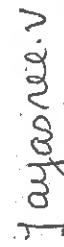
Dr. K.M. Vasudevan Pillai
 Chairman of the Governing Body



Dr. Selby Jose
 Joint Directors Nominee, Higher Education, Mumbai Region



Principal Dr. Veerendra Shatanappa Adigal
 V.C. Nominee Subject Expert



Ms. Jayashree Venkitachalam
 V.C. Nominee Subject Expert



Dr. Padma Rangan
 Principal of the College

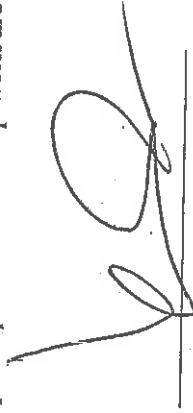
Name of the College : MAHATMA NIGHT DEGREE COLLEGE OF ARTS & COMMERCE, CHEMBUR NAKA, CHEMBUR, MUMBAI - 400071

Name of Teacher: Harsh Durgacharan Shukla
Designation & Subject: Assistant Professor (Business Economics)

Date of Joining : 20th July 2012

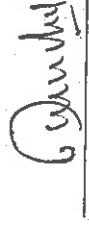
Date of Placement : 21st April, 2019

This is to certify that the documents submitted by Prof. Harsh Durgacharan Shukla regarding her appointment as an examiner / moderator and her / his participation for the CAP work in the examination section and also at FY/SY College level examination in the assessment period 2012-13 to 2019-20, have been verified and found correct. Also the letters /certificates issued by the Controller of the Examinations and the Principal regarding appointment/ participation for the Cap work are attached herewith.



Dr. K.M. Vasudevan Pillai

Chairman of the Governing Body



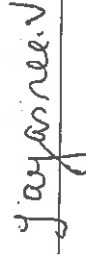
Dr. Selby Jose

Joint Directors Nominee,
Higher Education, Mumbai Region



Principal Dr. Veerendra Sharanappa Adigal

V.C. Nominee
Subject Expert



Ms. Jayashree Venkitachalam

V.C. Nominee
Subject Expert



Dr. Padma Rangan
Principal of the College

University of Mumbai

Phone No.-022-68320050
Email-concolsection@gmail.com



College Teachers Approval
Unit
Room No. 204/205
Fort Campus, M.G. Road,
Mumbai – 400 032.

Ref. No.: CTAU/CAS/SA/ICD/21-22/1020

Date: 20 / 12 / 2021

To,
The Joint Director,
Higher Education Mumbai Division,
3, Mahapalika Marg,
Mumbai – 400 001

Respected Sir / Madam,

We are in receipt of the proposal from the Principal, Mahatma Night Degree College of Arts and Commerce, Chembur Naka, Mumbai – 400 071 vide their letter dated 13.10.2021 I am forwarding herewith the recommendation of the Screening Cum Evaluation Committee in respect of the following teacher/s for the placement of Assistant Professor in Stage - 2 to Assistant Professor in Stage – 3.

Sr. No.	Name of the Teacher	Subject/s	Stage	1 st Promotion	Date of such Recommendation
1.	Shri Tushar Anant Pawar	Environmental Studies	Stage - 2 to Stage – 3	12.06.2016	12.06.2021

The Screening Cum Evaluation Committee has scrutinized & recommended the case/s for placement on verification / evaluation of the minimum requirement of the API score secured by the candidate/s through the PBAS.

The recommendation of the Screening Cum Evaluation Committee report of Shri Tushar Anant Pawar for Assistant Professor in Stage - 2 to Assistant Professor in Stage – 3 has been accepted as per University Grant Commission Notification which has been implemented by the Government of Maharashtra vide Government Resolution No.Misc-2018/C.R.56/18/UNI-1 dated 08/03/2019, University circular No. TAAS(CT)/ICD/2018-19/1241 dated 26/03/2019 & corrigendum issued by Government under reference No.Misc-2018/C.R.56/18/UNI-1 dated 10/05/2019 and University circular No. टीएएस(युटी/सीटी)/०८/२०१९-२०२० दि. ४ जुलै, २०१९.

I am therefore request you to kindly take further necessary action in the matter and communicate the same to the Principal of the said college under intimation to this office.

The relevant document submitted by the Principal along with the proposal are enclosed herewith for your information and further necessary action.

Thanking you.


PRINCIPAL
Mahatma Education Society's
Mahatma Night Degree College Of Arts & Commerce
Chembur, Mumbai - 400 071.

Yours faithfully,

(Ravindra D. Salve)
Deputy Registrar
College Teacher's Approval Unit

Copy forwarded with compliments to the Principal, Mahatma Night Degree College of Arts and Commerce, Chembur Naka, Mumbai – 400 071 for information.

University of Mumbai

Phone No.-022-68320050
Email-concolsection@gmail.com



College Teachers Approval Unit
Room No. 204/205
Fort Campus, M.G. Road,
Mumbai - 400 032.

Ref. No.: CTAU/CAS/SA/ICD/23-28/ 226

Date: 14/06/2023

To,
The Joint Director,
Higher Education Mumbai Division,
3, Mahapalika Marg,
Mumbai - 400 001.

Respected Sir,

We are in receipt of the proposal from the Principal, Mahatma Education Society's Mahatma Night Degree College of Arts and Commerce, Chembur Naka, Mumbai - 400 071, vide their letter No. Nil dated 09/03/2023, I am forwarding herewith the recommendation of the Selection Committee in respect of the following teacher/s for the placement of Assistant Professor in Stage - 3 to Associate Professor in Stage- 4.

Sr. No.	Name of the Teacher	Subject	Date of Appointment	Stage	1 st Promotion	2 nd Promotion	Date of such Recommendation
1	Dr. Anaya Markandeya	Commerce	14/10/2007	Stage-3 to Stage-4	01/03/2015	01/03/2020	Interview Date 06/03/2023


The Selection Committee has scrutinized & recommended the case/s for placement on verification / evaluation of the minimum requirement of the API score secured by the candidate/s through the PBAS.


The recommendation of the Selection Committee report of Dr. Anaya Markandeya for placement of Assistant Professor in Stage-3 to Associate Professor in Stage-4 has been accepted as per University Grants Commission Notification which has been implemented by the Government of Maharashtra vide Government Resolution No.Misc-2018/C.R.56/18/UNI-1 dated 08/03/2019, University circular No. TAAS(CT) /ICD/2018-19/1241 dated 26/03/2019 & corrigendum issued by Government under reference No. Misc-2018/C.R.56/18/UNI-1 dated 10/05/2019 and University circular No. टीएएस(युटी/सीटी)/०८/२०१९-२०२० दि. ४ जुलै, २०१९.

I am therefore request you to kindly take further necessary action in the matter and communicate the same to the Principal of said college under intimation to this office.

The relevant document submitted by the Principal along with the proposal are enclosed herewith for your information.

Thanking you.


PRINCIPAL
Mahatma Education Society's
Mahatma Night Degree College Of Arts & Commerce
Chembur, Mumbai - 400 071.


Yours,
(Aqueel Shaikh)
Deputy Registrar
College Teachers Approval Unit

Copy to: 1) The Principal, Mahatma Education Society's Mahatma Night Degree College of Arts and Commerce, Chembur Naka, Mumbai - 400 071, for information.

University of Mumbai

Phone No.-022-68320050
Email-concolsection@gmail.com



College Teachers Approval Unit
Room No. 204/205
Fort Campus, M.G. Road,
Mumbai - 400 032.

Ref. No.: CTAU/CAS/SA/ICD/23-24/ 25788

Date: 10 / 07 / 2023

To,
The Joint Director,
Higher Education Mumbai Division,
3, Mahapalika Marg,
Mumbai - 400 001.

Respected Sir,

We are in receipt of the proposal from the Principal, Mahatma Education Society's Mahatma Night Degree College of Arts and Commerce, Chembur Naka, Mumbai - 400 071, vide their letter No. Nil dated 09/03/2023, I am forwarding herewith the recommendation of the Screening Cum Evaluation Committee in respect of the following teacher/s for the placement of Assistant Professor in Stage - 3 to Associate Professor in Stage- 4.

Sr. No.	Name of the Teacher	Subject/s	Date of Appointment	Stage	1 st Promotion	2 nd Promotion	Date of such Recommendation
1	Dr. Eknath Kundlik Zhrekar	Accountancy	14/10/2007	Stage - 3 To Stage - 4	01/03/2015	01/03/2020	06/03/2023

The Selection Committee has scrutinized & recommended the case/s for placement on verification / evaluation of the minimum requirement of the API score secured by the candidate/s through the PBAS.

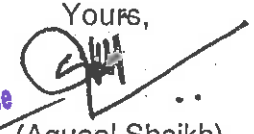
The recommendation of the Selection Committee report of Dr. Eknath Kundlik Zhrekar for placement of Assistant Professor in Stage - 3 to Associate Professor in Stage- 4 for promotion in Stage-3 to Stage-4 has been accepted as per University Grant Commission Notification which has been implemented by the Government of Maharashtra vide Government Resolution No.Misc-2018/C.R.56/18/UNI-1 dated 08/03/2019, University circular No. TAAS(CT) /ICD/2018-19/1241 dated 26/03/2019 & corrigendum issued by Government under reference No.Misc-2018/C.R.56/18/UNI-1 dated 10/05/2019 and University circular No. टीएएस(युटी/ सीटी) / ०८ / २०१९-२०२० दि. ४ जुलै, २०१९.

I am therefore request you to kindly take further necessary action in the matter and communicate the same to the Principal of said college under intimation to this office.

The relevant document submitted by the Principal along with the proposal are enclosed herewith for your information.

Thanking you.

Chembur
PRINCIPAL
Mahatma Education Society's
Mahatma Night Degree College Of Arts & Commerce
Chembur, Mumbai - 400 071.

Yours,

(Aqueel Shaikh)
Deputy Registrar
College Teachers Approval Unit

Copy forwarded with compliments to
✓ 1) The Principal, Mahatma Education Society's Mahatma Night Degree College of Arts and Commerce, Chembur Naka, Mumbai - 400 071, for information.